

What Top Quality Workforce Credentials Look Like



Personnel Certification

A process of verifying that an individual meets the competency requirements of an established standard to perform in a job or occupation.

- Offered by an impartial and transparent independent governing body.
- Based on a current job task analysis or other industry-validated standard.
- Recognized and validated by ongoing systematic input from industry.
- Process for assessment development, maintenance, and administration.
- Includes eligibility requirements or prerequisites; ongoing professional development and recertification requirements; and expiration date.
- Transparent policies guide all credentialing decisions, including code of ethics and due process.

Education/Training Certificate Programs

Offered at the conclusion of a non-degree-granting education or training program consisting of a learning event or series of events designated to educate or train individuals to achieve specified learning outcomes.

- Training content is based on a current and relevant job task analysis or other industry standard.
- Alignment of learning objectives with assessments.
- Certificate and training is industry-recognized through ongoing systematic input.
- Qualified faculty.
- Program evaluation (summative and formative).
- Policies that guide all aspects of the training and program decisions.

Programmatic Accreditation

A process of assessment of an academic or training program's conformance with standards and content specifically developed in an area of study.

- Offered by an impartial and transparent independent governing body.
- Accreditation scope, requirements and term are published.
- Training content is based on a current and relevant job task analysis or other industry standard.
- Recognized and validated by ongoing systematic input from industry.
- Qualified, subject matter experts perform desk review and onsite assessment.
- Policies are transparent and guide all credentialing decisions, including code of ethics and due process.

IREC Credentialing Program

Closing the gaps between workforce training and jobs, the Interstate Renewable Energy Council is building the foundation for strong clean energy markets by driving quality, market-valued education and training standards for a job-ready workforce.

IREC works in tandem with the clean energy industries (renewables, energy efficiency, sustainability, water, etc.) to assure that our workforce development standards hold market value and are aligned with current labor and competency needs.

Workforce investment boards, students, employers and consumers can look for training providers with the trusted IREC mark to find out who is teaching for the workplace – covering the right knowledge and skills for today's and tomorrow's jobs.

Sources: Energy Efficiency Standardization Coordination Collaborative "Standardization Roadmap: Energy Efficiency in the Built Environment" Chapter 5. 2014; National Network of Industry and Business Associations "Blueprint for Organizations to Created Standards-Based Credentials. 2014

IREC TRAINING PROVIDER
ACCREDITATION AND
INSTRUCTOR CERTIFICATION

**SUPPORTING A HIGH-QUALITY
CLEAN ENERGY WORKFORCE**

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The Interstate Renewable Energy Council is accredited by the American National Standards Institute as a standards developing organization.

