

# Apprenticeships in Clean Energy (ACE) Network

## About the ACE Network:

The ACE Network is a national coalition that advances Registered Apprenticeships (RAs) in the U.S. clean energy sector. Powered by the U.S. Department of Labor (DOL) and spearheaded by the Interstate Renewable Energy Council (IREC), the ACE Network supports companies in building a highly skilled and diverse clean energy workforce. Together, our national partnership is driving a sustainable energy future for all.

## What is a Registered Apprenticeship?

Apprenticeships are an effective industry-driven, employee-centric workforce development strategy in which workers earn progressive wage increases as they advance through training that prepares them for a career in an in-demand occupation. Apprenticeships combine structured on-the-job training, under the supervision of a mentor, with related classroom instruction, which leads to a nationally recognized credential. Registered Apprenticeships comply with state and federal regulations to ensure alignment across an industry, quality of instruction, equal employment opportunity, and a safe and harassment-free environment.

## For Employers:

### Benefits of Apprenticeships:

- Develop highly skilled employees to gain a competitive edge.
- Realize cost savings and bolster productivity.
- Recruit and retain diverse talent.
- Access free technical assistance.
- Qualify for federal tax credits and other financial incentives.

### How We Help:

- No-cost technical support for program design, recruitment, compliance, and more.
- Resources, webinars, and networking events.
- Direct financial aid for training and mentoring, and support in identifying additional support and incentives.

## For Educators:

### Benefits of Apprenticeships:

- Foster direct links with clean energy employers.
- Paid employment opportunities and meaningful career pathways for students.
- Recruitment of diverse candidates.

### How We Help:

- Identify options to participate as a related instruction provider and sponsor.
- Alignment of education and training with business needs.
- Facilitate partnerships with employers and other workforce stakeholders.
- Shape curricula around industry trends.
- Access resources to enhance knowledge.

## Our Commitment to Diversity & Equity:

Diversity and inclusion are baked into the apprenticeship model. The ACE Network is fully committed to helping employers foster a diverse workforce that includes women, veterans, BIPOC individuals, youth, unemployed, disabled persons, and the formerly incarcerated. Our programs are designed for all!

SCAN to Learn More:



### Project National Partners

